



Wiltshire Service Users' Network

## Person Specification

### **Wiltshire Autism Hub – Youth Development Outreach worker**

#### Values:

- Commitment to service user-led community development work.
- Understanding of the Social Model of Disability (described in accompanying paperwork), and Empowerment.
- Commitment to working in an anti-discriminatory way in accordance with the Network's Policy on Equal Opportunities.
- Commitment and understanding of working in person-centred way

#### Knowledge and Skills:

- Direct knowledge and experience of issues faced by young people (14 -21) with Autism
- Knowledge of the benefits system
- Ability to be a mentor and an enabler
- Ability to support and enable people to voice their issues
- Ability to bring together and facilitate peer support groups of young autistic people under 18
- Resilience and 'can do' attitude
- Ability to think creatively to solve problems and challenges
- Good communication skills, face to face, by phone, in writing and through video conferencing
- Research and report writing skills
- Ability to work independently within accountability requirements to line management
- Ability to organise and prioritise own caseload
- Ability to use computer technology, in particular e-mails, word-processing and accessing database information
- Ability to travel independently of public transport within Wiltshire

#### Desirable:

- Understanding of the role of user-controlled organisations.
- Knowledge and understanding of the structures of Health, Social Care and Community services.
- Experience of promoting services, through producing information, displays, or making presentations for younger people.
- Experience within at least one of the following areas: supporting people in transition to adulthood; supporting young people within an educational setting; designing and delivering workshop activities, designing age appropriate communications including social media.